



Bellarine Peninsula Basketball Association

PO Box 638 Drysdale, 3222
ABN 39 736 685 016



Position Description

Head Coach – State Championship Men

Bellarine Storm / Bellarine Peninsula Basketball Association

1) Role Overview

Title: Head Coach, State Championship Men (SCM)

Reports to: General Manager, Bellarine Peninsula Basketball Association (BPBA)

Direct reports: SCM assistant coaches, team manager, performance volunteers/analysts

Location: Bellarine Peninsula (Greater Geelong, VIC)

Employment type: Contracted honorarium (seasonal), based on experience

Purpose: Provide strategic and day-to-day leadership of the Bellarine Storm SCM program to compete at State Championship level while embodying BPBA's values, strengthening our pathway from juniors to seniors, and delivering a high-quality experience for athletes and the community.

2) Key Responsibilities

Program Leadership & Culture

- Define and implement the team's game model, training framework, and performance standards, in consultation with the Development & High-Performance Manager
- Lead a safe, inclusive, and accountable culture consistent with BPBA's values and Child Safe obligations
- Set individual development plans and review cycles for all rostered athletes

Coaching & Game Preparation

- Plan and deliver a minimum of two on-court sessions per week, plus additional film/skills integration where required
- Opposition scouting, game plans, and in-game adjustments; post-game review and learning loops
- Use video analysis and relevant performance data to inform decisions

List Management & Recruitment

- Recruit, retain, and manage a roster capable of success at State Champ level
- Collaborate with GM on contracts within approved budgets and policies
- Build strong relationships with local clubs, schools, and the broader network



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Pathways & Athlete Development

- Collaborate with Development & High Performance Manager to align terminology, principles, and standards
- Mentor emerging coaches within the Storm/VJBL ecosystem where practical

People & Stakeholder Engagement

- Lead, mentor, and manage assistant coaches and volunteers
- Communicate clearly with athletes, families, BPBA staff, and key stakeholders
- Represent the program professionally with media, sponsors, and the community

Operations & Compliance

- Contribute to scheduling, logistics, and game-day requirements with staff and team manager
- Ensure compliance with Big V regulations, BPBA policies, and Child Safe requirements
- Provide basic reporting as requested (e.g., roster status, training plans, season reviews)

3) Time Commitment (Guide)

- Pre-season: Planning/IDP meetings; minimum 2 sessions/week; practice games and trials
- In-season (Mar–Aug): Minimum 2 trainings/week; weekend games; film/scouting/admin as required
- Post-season: Exit interviews and season review; roster management planning

4) Key Selection Criteria

Essential:

- Ability to lead culture, set standards, and hold athletes/staff accountable
- Strong tactical acumen, scouting/film proficiency, and practice planning expertise
- Excellent communication and relationship-building skills across diverse stakeholders
- Accreditation: Basketball Australia Level 2 (Association Coach) or higher (or willingness to obtain within agreed timeframe)
- Current Working with Children Check (WWCC) and agreement to comply with Child Safe Standards

Desirable:

- Demonstrated success coaching senior men at Big V/NBL1 (or equivalent)
- Experience integrating S&C, sports science, or performance data in a semi-pro environment
- Proven track record progressing athletes from junior to senior high-performance levels
- Local/regional network to support recruitment and talent identification



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5) Compliance & Screening

- Child Safe Standards: BPBA is a Child Safe organisation. All staff share responsibility for the safety and wellbeing of children and young people.
- Background checks: WWCC required; Police Check and reference checks may be requested.
- Codes & Policies: Adherence to BPBA policies, Big V rules, and Basketball Victoria/BA codes of conduct.

6) Term & Remuneration

- Contract: Seasonal appointment with potential renewal by mutual agreement
- Remuneration: Honorarium based on experience, paid in line with club policies
- Reasonable out-of-pocket expenses may be reimbursed subject to prior approval and policy

7) Reporting & Key Relationships

- Reports to: General Manager (GM)
- Works closely with: Development & High Performance Manager, Youth League Men Coaching Staff, VJBL leadership, Team Manager, Medical/S&C providers

8) How to Apply

Email résumé + cover letter to gm@bpba.org.au with subject "SCM Head Coach – [Your Name]".

In your cover letter (max 2 pages), please address:

- Your coaching philosophy and how it translates to State Champ success
- A recent example of culture leadership and athlete development
- Your experience with scouting/film and practice design

Applications close: Friday, 27 September 2025 (5:00pm AEST).

9) EEO & Inclusion

BPBA is an equal opportunity employer. We encourage applications from candidates of all backgrounds and experiences, including women and First Nations people, and we are committed to a respectful, inclusive environment.